We are...

...North Yorkshire Police

Your recruitment guide
Why join North Yorkshire Police?

- You will be joining the largest single county force in England, covering an area of 3,200 square miles, policing a population of more than 750,791 people, with 6,000 miles of road.

- You will be welcomed in to an extended policing family committed to the safety and well-being of the people of North Yorkshire and The City of York through embedding Safer Neighbourhoods into every community.

- You will receive the highest quality of training, provided by a team of passionate, highly qualified and dedicated individuals, whose aim is to promote personal and professional development.

- You will be instrumental in the reduction of crime and the fear of crime, in promoting safety and reducing disorder and contributing to the delivery of justice in a way which secures and maintains public confidence in the rule of law.

- You will be able to use the skills of a large Continuous Professional Development Team to enhance your skills as your career progresses.
We are...

...Police Constables

Being a Police Constable is a role like no other, providing demanding challenges and great rewards. You will be undertaking a large variety of tasks, from the routine to the exciting, with the primary purposes of protecting life and property whilst keeping the peace and providing an exemplary service to the communities of North Yorkshire.

Annual Leave  Government Pension
Competitive Pay  High Quality Training
Police Federation  Career Progression

www.northyorkshire.police.uk/jobs
We are...

Police Staff support frontline policing in a variety of operational and non-operational uniformed and non-uniformed roles. Our Police Staff roles vary from the Force Control Room in York, to Human Resources at Headquarters. With over 280 different positions at various different locations, there is something for everyone. Working for North Yorkshire Police brings great pride and job satisfaction, along with competitive salaries, leave entitlements and other employee benefits.

...Police Staff

Information technology  Finance & Accounting
Criminal Justice Department  Business Support
Crime Scene Investigation  ... and many more

www.northyorkshire.police.uk/jobs
We are...

...Police Community Support Officers

Police Community Support Officers (PCSOs) make a real difference to their local areas and contribute to making North Yorkshire a safer place to live, work and visit. As members of the Safer Neighbourhood Policing Team, they work closely with local residents and businesses, being visible, engaging and proactively tackling the issues that matter most to our communities. PCSOs are self motivated team players who are committed to delivering excellent customer service.

Annual Leave  Government Pension
Competitive Pay  Extensive Training
Shift Allowance  Make a Difference

www.northyorkshire.police.uk/jobs
We are...

...Special Constables

Special Constables are trained volunteers who have the same powers as regular police officers. They play a crucial role in fighting crime and making our county safer. Specials come from many different backgrounds and walks of life and form a vital link between their community and the Police Service. Once trained, they are required to volunteer a minimum of 16 hours a month.

Are you eligible?
- Are you aged 18 or over?
- Have you lived in the UK consecutively for the last 3 years?
- You must meet the minimum requirements of our security vetting

Do you have what it takes?
- Are you passionate about policing?
- Can you commit to 3-4 months of weekend training sessions?
- Can you dedicate a minimum of 16 hours a month of policing duties?

www.nypspecials.com
We are...

...Police Support Volunteers

Police Support Volunteers are members of the public who support their local Police in their spare time.

Volunteering gives you an opportunity to make a difference to people within your community and beyond, using your existing skills and experience. It demonstrates a passion for your surroundings.

Volunteering can enhance your future employment prospects demonstrating to employers that you can use your own initiative when it comes to self-development.

Volunteering with the Police also gives you the opportunity to gain insight into a field you might like to work in. It is fun and fulfilling, allowing you to experience many diverse opportunities which are not available to you elsewhere.

Some of our roles:
- Survey Analysts
- Drivers
- Call Quality Monitors
- Speed Watch
- Role Players
- Volunteer Managers
- Community Safety Volunteers
- ...plus many more

www.northyorkshire.police.uk/volunteers